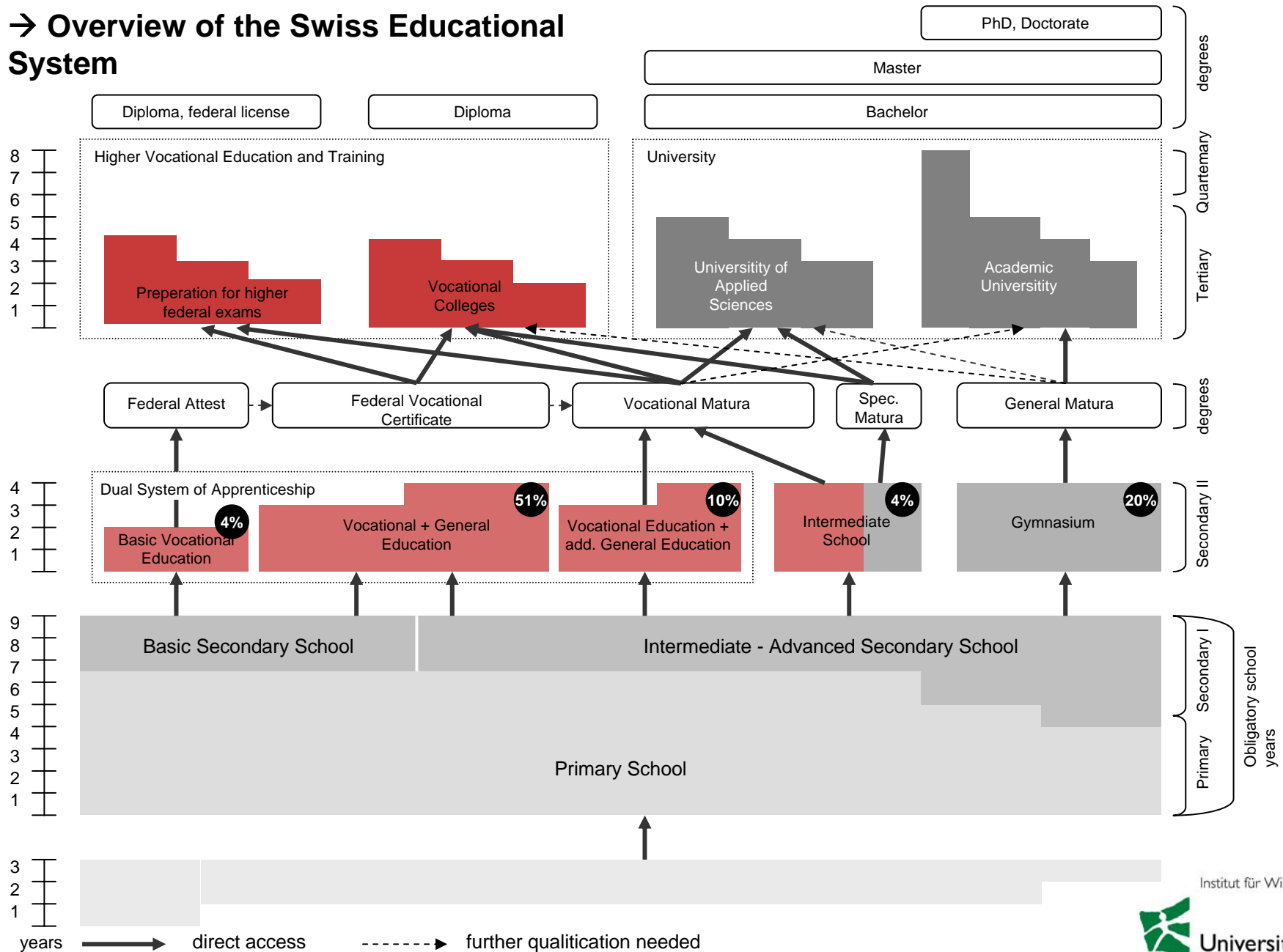


Swiss Vocational Education and Training

Drivers, Reforms and Issues

Christoph Kobler & Hans Seitz, University of St. Gallen, Switzerland

→ Overview of the Swiss Educational System



→ Agents of Swiss Vocational Training and Education

- Federal Office for Professional Education Technology

and

Confederation
→ *Strategic Management and development*

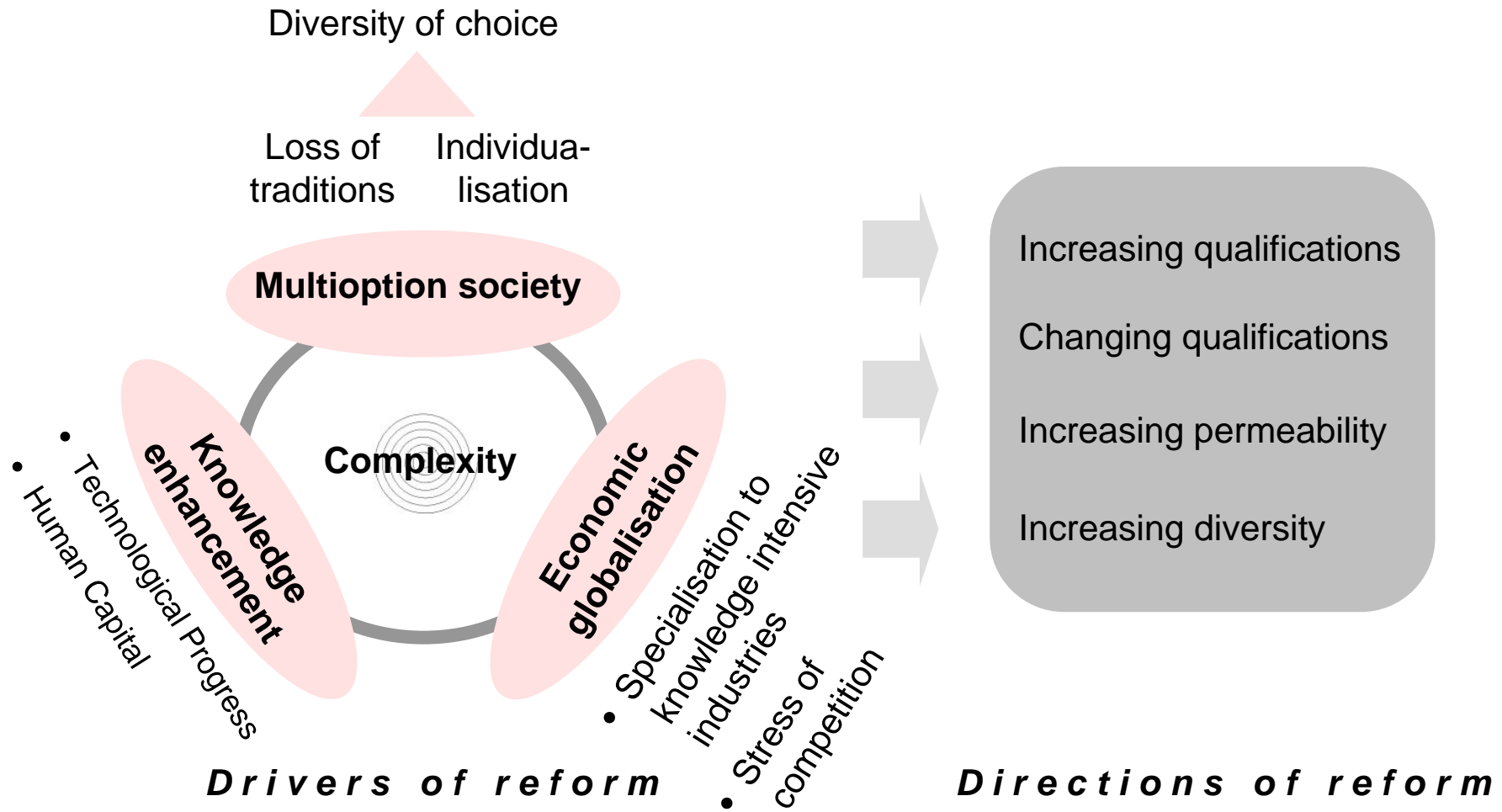
Cantons
→ *Implementation and supervision*

- Swiss Conference of Cantonal Directors of Education (EDK)
- 26 cantonal vocational education and training offices

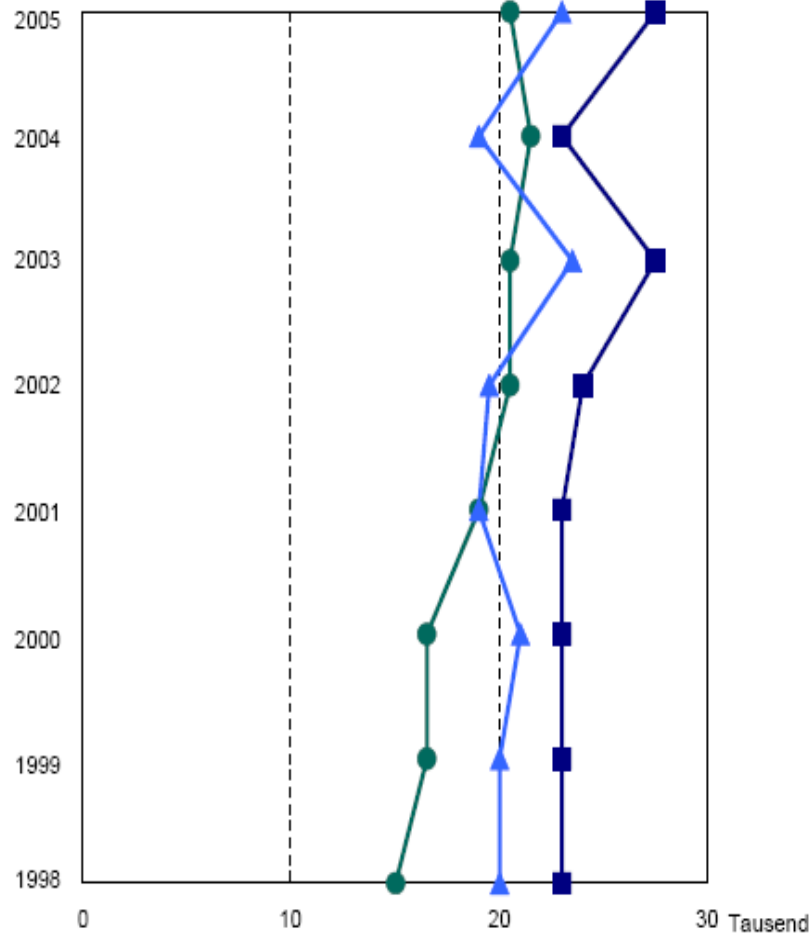
Organisations from the working environment
→ **Curricula and apprenticeships**

- Professional associations
- Unions
- Companies

→ Drivers and Directions of Reform



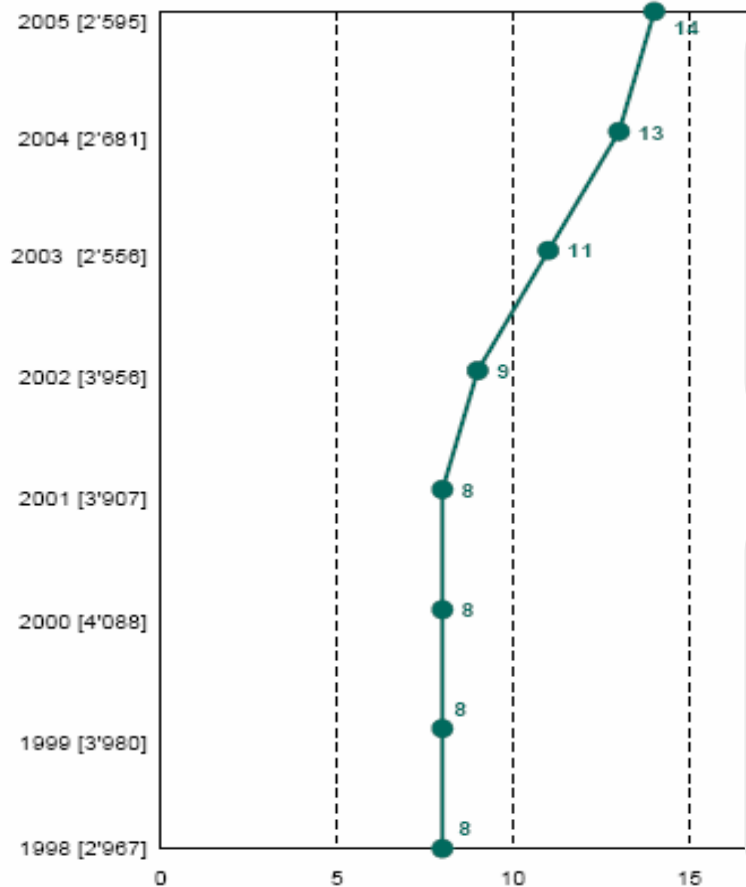
→ Supply and demand in the Swiss apprenticeship market



-  Open apprenticeships (Businesses April)
-  Youths interested in an apprenticeship without promised contract (April)
-  Youths **only** interested in an apprenticeship without promised contract (April)

Source: Lehrstellenbarometer, April 2005

→ Supply surplus in the Swiss apprenticeship market



Number of Inquiries and applications per advertised apprenticeship, April 2005

- Office 21
- Sale 12
- Metal and machine industry 10
- Building industry 7
- Hotel and restaurant industry 11
- Health Care 21

Percentage of apprenticeships places left open in 2004

- Office 1%
- Sale 7%
- Metal and machine industry 12%
- Building industry 19%
- Hotel and restaurant industry 6%
- Health Care 1%

—●— Total inquiries and applications per advertised apprenticeship

Source: Lehrstellenbarometer April 2005