# Spanish VET Reform

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# Three kinds of changes in the Spanish VET systems:

### a) legal-institutional reforms,

(The restructuring of initial vocational training cycles (LOGSE,

1990) & "Qualifications and Vocational Training Act" (2002))

b) changes in the behaviour of users,

c) changes related to the model of skill production.

# Drivers of VET changes.

- □ Globalisation (stress of competition, place in the international division of work...).
- Technological changes.
- Increasing demand for skills, less predictable and deregulated skill's needs.
- Increasing spaces that produce skills and a more complex and deregulated process of acquiring skills.
- Demography (strong decrease in current young generations).
- Companies' behaviour and traditions.
- People's behaviour.
- School failure residue as unsustainable in the LLL perspective.

#### <u>Challenges to be faced.</u> A. Vocational training in a new model of skill production

- To reduce school failure to make lifelong learning possible.
- To incorporate mechanisms of cooperation between schools and companies, mainly at a local level, in order to improve the adjustment capacity regarding necessary training.
- To avoid "early retirement" in lifelong learning.
- To increase the integration of general training and vocational training.
- To promote lifelong access to general or basic training.

### Challenges to be faced.

B. Management of VET systems and of the

mechanisms for skill recognition

- To obtain the recognition of the certifications corresponding to the NSQVET (SNCFP) in the labour market. School legitimisation versus legitimisation through the market.
- Articulating national developments with GLOCAL development.